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## Alejandra Domenzain

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| EDUCATIONAL INSTITUTION AND LOCATION   | DEGREE   | YEAR      | FIELD OF STUDY   |
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| Georgetown University, Washington, DC  | Bachelor of Science in Foreign Service             | 1992-1996 | International development                                      |
| Masters in Urban Planning and Masters in Latin American Studies, University of California, Los Angeles | MA in Urban Planning; MA in Latin American Studies | 1999-2001 | Labor issues; education  |
| Multiple Subjects California CLEAR teaching credential   | California State University, Los Angeles           | 2007-2008 | Focus on English language learners and project based education |

### Professional Experience

2015–present: Coordinator of Public Programs, Labor Occupational Health Program, University of California, Berkeley

2008-2014: Credentialed teacher in Los Angeles Unified School District; teacher in San Mateo Adult School, San Mateo

2003-2006: Associate Director, Sweatshop Watch, Los Angeles

2002-2003: Director of Education and Case Management, Garment Worker Center, Los Angeles

2000-2002: Project Coordinator, Labor Occupational Safety and Health Program, University of California, Los Angeles

1996-1999: Project Director for Hispanic Adult Education, National Council of La Raza (now UNIDOS US), Washington, DC.

### Professional Memberships/ Recognition

Member, CA statewide coalition for COVID response and OSH advocacy, March 2020- present

Shop steward, UAW 5810, 2019- present

Member, CA Department of Industrial Relations Task Forces on AB 1978 and AB 547, 2019-present

Member, Sexual Violence/Sexual Harassment Prevention Committee, UC Berkeley School of Public Health, 2019-2021

Outstanding Educator Award from the National Council of Occupational Safety and Health, 2018.

Steering Committee Member, National Coalition of Occupational Health's Our Turn Action Network on Sexual Harassment/Violence prevention, 2017-present

Member, Bay Area Day Labor Network, 2017-present

Member, Coalition of Low Wage Immigrant Advocates, CA, 2016- present

Member, *Ya Basta* Coalition (sexual harassment/violence prevention), CA, 2016-present

## **Written Materials, Webinars, and Publications**

### **Selected work targeting COVID 19 pandemic**

[\*Taking Action for Safety and Health During the COVID-19 Pandemic\*](#), a multimedia video project capturing strategies to improve working conditions, with Suzanne Teran, Feb. 2022.

*Worker Health and Safety Rights During the Pandemic*, workshops for hundreds of immigrant workers through Oakland Unified School District in English, Spanish, Arabic, Cantonese, and Mandarin, 2020-2022.

Many COVID-19 training programs for: day laborers, domestic workers, nursing home workers, janitors, airport workers, restaurant workers, and hospitality workers, in English and Spanish, 2020-2022.

*Protect Workers from COVID-19: Tools & Strategies for Action*; a series of 5 workshops for over 150 staff of unions and worker centers, with Suzanne Teran, English and Spanish, April-May 2021.

*COVID-19 Protections in the Workplace*, in collaboration with UCSF Pandemic Initiative for Equity and Action, for over 250 state employees assigned to COVID-related work, June 2021.

*Public Policies Needed to Protect Workers from COVID-19*, webinar in collaboration with Restaurant Opportunities Center and ACLU, English, August 2020.

### **Selected educational materials certified by federal OSHA**

*Workplace Violence Prevention*, a 1 hour workshop for janitors and adult job-seekers, in English and Spanish (2022).

*Workplace Health and Safety Rights for Immigrant Workers*, a 1 hour workshop for immigrant workers, in English and Spanish (2022).

*Protecting Farmworkers from Wildfire Smoke Hazards*, a 1.5 hour workshop for farmworkers, in English and Spanish, co-written with Suzanne Teran (2020).

### **Educational materials certified by the California Commission on Health Insurance and Workers' Compensation and the Department of Industrial Relations**

*Workplace Sexual Harassment*, part of the statewide Worker Occupational Safety and Health Training and Education Program, in English and Spanish (2019).

[\*Employer Guide to Health and Safety for Day Laborers\*](#), in English and Spanish (2019).

[\*Safe and Respectful Workplaces: Preventing Sexual Harassment in the Janitorial Industry\*](#), in English and Spanish, co-written with Helen Chen and Suzanne Teran (2019). [The CA legislature mandated use of this curriculum for all legally required sexual harassment prevention training in the janitorial industry.]

### **Other selected educational materials**

[\*Taking Action Toolkit\*](#), a booklet with 5 factsheets on strategies for taking action to improve workplace health and safety, with Suzanne Teran, in English and Spanish (2022).

[\*Safe Cleaning\*](#), a factsheet for domestic workers, janitors, and others using cleaning products, in English and Spanish (2021).

*Training of Trainers to Teach Health and Safety Basics to Restaurant Workers*, a 6 hour lesson plan to teach worker advocates and educators to conduct workshops on health and safety with restaurant workers, in English (2018, updated 2022).

*What's Wrong With This Picture?* Lesson plan and handouts based on original photographs to do health and safety training with day laborers on street corners, in English and Spanish (2017).

*Chemical Hazards, Green Cleaning, and Ergonomics for Domestic Workers*, a 2 hour workshop, in English and Spanish (2016).

*LETF Regional Workshop Lesson Plan*, a 4 hour lesson plan for staff of community-based organizations to support low wage workers in taking action to address labor law violations, English and Spanish, co-written with Helen Chen and Suzanne Teran, (2015).

### **Other selected publications**

[\*Few Options, Many Risks: Low-Wage Asian and Latinx Workers in the COVID-19 Pandemic\*](#), in collaboration with Asian Americans Advancing Justice – Asian Law Caucus, written by Helen Chen, Victoria Chan, Alejandra Domenzain, and Winifred Kao, 2021.

[\*The Perfect Storm: How Supervisors Get Away with Sexually Harassing Workers Who Work Alone at Night\*](#) by Helen Chan, Alejandra Domenzain, and Karen Andrews, 2016.

*Reinforcing the Seams: Guaranteeing the Promise of California's Landmark Anti-Sweatshop Law*, by Nicole Archer, Nikki Bas, Joannie Chang, Christina Chung, Alejandra Domenzain, Judy Marblestone, and Marci Seville, 2005.

[\*Voices from the Margins: Immigrant Workers' Perceptions of Health and Safety in the Workplace\*](#), by Marianne P. Brown, Alejandra Domenzain, and Nelliana Villoria-Siegert, 2002.

### **Other Recent Presentations / Special Workshops<sup>1</sup>**

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<sup>1</sup> This list does not include dozens of trainings and presentations conducted each year as part of funded projects.

[Protecting Essential Workers Beyond the Pandemic: Insights from Research and Organizing](#), presentation for the California Labor Lab, 2022.

Presentation on inter-disciplinary strategies to address sexual harassment and violence in low wage workplaces at annual WESTON conference (Western States Occupational Network), Denver, CO, 2019, and on immigrant worker protections, 2021.

*Effective Training for Low Literacy Workers in the Informal Sector*, Presentation to the National Occupational Research Agenda Traumatic Injury Prevention Council, 2020.

Presentation on occupational safety and health trends for UC San Francisco's graduate occupational nursing program, San Francisco, 2015, 2017, 2020, 2021.

Webinar on interactive, effective training for workers with the Center for Occupational and Environmental Health, 2019.

Day-long trainings for electronics workers in Mexico on ergonomics, taking action on health and safety, and sexual harassment root causes and worker-led strategies for culture change, Guadalajara, Mexico, 2017, 2019.

Workshop on effective, worker-centered training on workplace sexual harassment at the National Sexual Assault Conference, Anaheim, CA, 2018.

Four day, 12 hour leadership training at the Summer Institute for Union Women on occupational safety and health; workshop on addressing sexual harassment and violence in California's janitorial industry, Sonoma, CA, 2018.

Presentation on health and safety activism in UC Berkeley's course for graduate and undergraduate students "Worker Justice and Public Health", 2015, 2016, 2018.

Presentation on LOHP's work in the field of gender-based violence at the COEH Symposium "COEH Builds Bridges: Four Decades of Progress in the California Workplace," Sacramento, CA, 2018.

Workshops on sexual harassment and OSH at the National Conference for Occupational Safety and Health, Baltimore, MD, 2016, 2017, 2018, 2019, 2020, 2021 .

Panelist on addressing sexual harassment in the janitorial industry at the California Coalition Against Sexual Assault Conference, 2017.

Video training on the effects of chemical exposure and safer alternative, distributed nationally through the National Domestic Worker Association, 2017.

Testimony before the Assembly Labor Committee hearing on health and safety of Latino workers, 2015.