How Organizations Can Take Action for Health and Safety

**Tool Kit for Taking Action**

**Share Information and Resources with Workers**

**Examples:**
- Do outreach to get information to workers in the community
- Host workshops on basic rights and protections
- Bring in experts to answer questions and provide more information
- Refer workers to government agencies, organizations, and other resources

**Find Out About Problems**

**Examples:**
- Ask workers about health and safety concerns through meetings, surveys, hazard/body mapping, etc.
- Learn about the common hazards and health effects in relevant industries

**Identify Possible Solutions**

**Examples:**
- Facilitate discussions with workers to identify solutions
- Ask workers to share lessons learned from past attempts to improve working conditions
- Learn about strategies other organizations have used
- Find out what staffing, equipment, and other resources it would take to implement workers’ desired solutions

Ask workers about hazards they are facing.
How Organizations Can Take Action for Health and Safety

Support workers’ individual or collective actions

**Examples:**
- Explain options for taking action and describe possible outcomes
- Role play with workers to practice what they will say
- Contact the employer on workers’ behalf
- Develop strategies for protecting against retaliation
- Develop strategies to encourage employers to respond to worker concerns
- Increase visibility of the issues

Incorporate health and safety into existing work

**Examples:**
- Build knowledge and skills of staff and worker leaders
- Incorporate health and safety demands into campaigns
- Include health and safety in your organizational work plan for education/outreach, direct services, advocacy, and organizing
- Form new partnerships
- Develop sustainable resources for this work
- Advocate for more protective policies and greater enforcement

Support workers’ individual or collective actions

Incorporate health and safety into existing work

Contact the employer on worker’s behalf.

Increase visibility and build community support.