

How Organizations Can Take Action for Health and Safety

Share information and resources with workers

Examples:

- Do outreach to get information to workers in the community
- Host workshops on basic rights and protections
- Bring in experts to answer questions and provide more information
- Refer workers to government agencies, organizations, and other resources

Find out about problems

Examples:

- Ask workers about health and safety concerns through meetings, surveys, hazard/body mapping, etc.
- Learn about the common hazards and health effects in relevant industries



Ask workers about hazards they are facing.

Identify possible solutions

Examples:

- Facilitate discussions with workers to identify solutions
- Ask workers to share lessons learned from past attempts to improve working conditions
- Learn about strategies other organizations have used
- Find out what staffing, equipment, and other resources it would take to implement workers' desired solutions

Support workers' individual or collective actions

Examples:

- Explain options for taking action and describe possible outcomes
- Role play with workers to practice what they will say
- Contact the employer on workers' behalf
- Develop strategies for protecting against retaliation
- Develop strategies to encourage employers to respond to worker concerns
- Increase visibility of the issues



Contact the employer on worker's behalf.



Increase visibility and build community support.

Incorporate health and safety into existing work

Examples:

- Build knowledge and skills of staff and worker leaders
- Incorporate health and safety demands into campaigns
- Include health and safety in your organizational work plan for education/outreach, direct services, advocacy, and organizing
- Form new partnerships
- Develop sustainable resources for this work
- Advocate for more protective policies and greater enforcement