# Preventing Injuries from Robberies & Assaults

# Security Measures and Security Systems

#### Make the Workplace Safer

The employer should make these changes in the workplace to provide better security:

- $\Box$  Improve lighting in work areas.
- □ Improve lighting and security in parking lots and other areas where workers go alone at night.
- $\Box$  Provide more than one exit that workers can reach in case of emergency.
- □ Post emergency telephone numbers.
- □ Post laws against assault, stalking, and violent acts.
- □ Have working locks and alarms kept in good condition.
- □ Have a way to communicate with the police or security personnel, like a "panic" button or silent alarm.
- □ Provide surveillance cameras and/or mirrors.

### **DID YOU KNOW?**

Workplace violence is one of the leading causes of death on the job. Most violent acts in the workplace are committed by outsiders, not by workers.



## Follow Safe Work Practices

The employer should adopt policies and require work practices that reduce the chance of assault:

- $\Box$  Train workers to be alert and aware of their surroundings.
- $\Box$  Train workers on what to do in case of a crime or potentially violent situation.
- □ Require workers to keep background noise down so people will be aware of any problem.
- □ Schedule at least two people per shift, especially at night.
- □ Set up a "buddy system" for workers who walk to public transportation and parking areas.
- □ Make sure back doors are locked, especially at night. (People should still be able to exit easily.)
- $\Box$  Set up a reporting process for violent incidents and threats.

## Handling Cash

#### Make the Workplace Safer

Robbery is the most common motive for violent workplace incidents. When a store or other business deals with the public and handles cash, especially at night, the employer should make these additional changes in the workplace to provide better security:

□ Leave a clear, unobstructed view of the cash register area from the street. Remove "clutter" from windows so the interior can easily be seen from outside.



- □ Post signs that the cash register only contains a small amount of cash.
- □ Provide a "drop safe" for storing larger amounts of cash.

#### **Follow Safe Work Practices**

The employer should adopt policies and require work practices that reduce the chance of violence from robbery:

- □ Train workers to be aware of what's happening inside and outside of the workplace, and to call the police about anything suspicious.
- □ Instruct workers to make eye contact with customers and other outsiders who enter.

□ Train workers on what to do in case of robbery:

- Cooperate with the assailant
- Avoid sudden or suspicious moves; don't startle the assailant
- Hand over cash
- Don't try to fight or chase the assailant
- Lock the door as soon as the assailant leaves
- Call the police
- $\Box$  Set up a "buddy system" for cash drops.
- Require workers not to count out the cash receipts in front of customers.