

A PROGRAM OF:

THE COMMISSION ON
HEALTH AND SAFETY
AND WORKERS'
COMPENSATION

LABOR OCCUPATIONAL
HEALTH PROGRAM,
UC BERKELEY

Welcome to the first
SASH Connection!
This newsletter is for
you—SASH Coordina-
tors who have gone
through the SASH pro-
gram's free training and
are now serving as
health and safety re-
sources for your dis-
trict.

This newsletter will pro-
vide you with infor-
mation on a variety of
health and safety topics
but it is also a resource
for sharing ideas with
others who working to
prevent injuries and ill-
nesses among district
employees. We are so-
liciting your involve-
ment! Please send us
your questions, chal-
lenges, successes and/or
suggestions that might
benefit other districts.

Remember, it takes
everyone, working to-
gether, to create a safe
workplace!

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The SASH Connection

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SASH Program Launches Free IIPP Training Course

The School Action for Safety and Health (SASH) Program has initiated its free training program for school administrators in charge of developing their district's injury and illness prevention program (IIPP) and for maintenance and operations staff who are often first in line to solve safety problems. Other department heads and union representatives who have a role to play in safety are also strongly urged to attend.

The SASH Program is the brainchild of the California Commission on Health and Safety and Workers' Compensation because of the high injury rate among California's school employees. The Program is implemented by the Labor Occupational Health Program at UC Berkeley with its training partner in Southern California — UCLA's Labor Occupa-



SASH Training, LA Unified School District, July 2010.

tional Safety and Health (LOSH) program.

So, what's available to help school districts? The free one-day training program, several resource materials specifically designed for district personnel to help them come into compliance with Cal/OSHA's IIPP standard, and a resource

center with a librarian who can answer questions and provide additional resources.

For more information about the SASH Program or to register for a class, call Donna Iverson at LOHP — 510-643-8902; Sarah Jacobs at UCLA LOSH — 310-295-8273 — or visit the SASH website at www.dir.ca.gov/chswc/sash.

SASH Training Schedule — Please help us with publicity!

San Francisco Unified School District—11/15/10, 8:00 a.m. at 555 Franklin St., SF, CA

Lawndale Elementary School District—11/15/10, 7:30 a.m. at 4161 W 147th St., Lawndale, CA 90260

Schools Insurance Authority—11/17/10, 8:00 a.m. at 9800 Old Placerville Road, Suite 100, Sacramento, CA 95827.

South El Monte High School—12/15/10, 7:30 a.m. at South El Monte H.S., 1001 Durfee Avenue, South El Monte, CA 91733

To register for or help set up a free training program in your area, contact Donna Iverson at UCB LOHP — 510-643-8902; Sarah Jacobs at UCLA LOSH — 310-295-8273; or visit the SASH website at www.dir.ca.gov/chswc/sash.

Don't Forget Your SASH Materials!

Remember, your SASH binder has a number of materials to help your school districts create and implement your health and safety program and come into compliance with Cal/OSHA's Injury and Illness Prevention Program standard. Your binder includes:

Fact Sheets for SASH Coordinators

- Overview of the SASH Program
- Effective Health and Safety Programs
- Basics of Cal/OSHA
- Key Cal/OSHA Standards
- Preparing for Emergencies at School
- Elements of an Effective Workers' Compensation Program
- Underlying Causes of Injury and Illness
- Job Hazards in Schools
- Addressing Ergonomic Hazards
- Investigating Job Hazards
- Prioritizing Health and Safety Problems
- Controlling Hazards
- Making the Case for Safety

- Health and Safety Committees

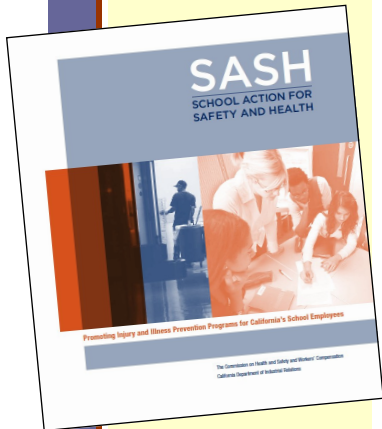
Tools for SASH Coordinators

- Investigation of Accidents, Injuries, and Near Misses
- Inspection Checklist
- Hazard Correction Tracking Form
- Employee Training Record

Tip sheets for the School Employees

- Teachers and Paraeducators
- Maintenance and Operations Staff
- Groundskeepers
- Food Service Employees
- Custodians
- Administrative and Office Staff
- Bus Drivers

Poster for School Employees



Involving School Employees in Safety

An essential element of an effective health and safety program is employee involvement in the program. But why is it important to involve employees in safety?

- The people doing the work know best what the hazards are and can often identify the best solutions.
- It helps encourage employees to take responsibility for their own safety and to watch out for their co-workers.
- When employees know the employer cares about their safety and is interested in identifying problems early, they are more likely to report problems and symptoms before they become larger issues.

What are some successful strategies for involving employees? How about having employees serve on a health and safety committee? What about a suggestion box for proposing solutions to hazards? Why not start each staff meeting with a safety reminder?

It's important to set the right tone for your safety program and to convey clear message to employees. Here are some of the messages YOU have developed in our trainings.

- "In Service for Others. In Service to Self. Health and Safety Matters."
- "There's no injury that's too small."
- "There is Life After Work"
- "Our school cares about you and your family."
- "Safety is good business. It's a win/win."

